

Emergency and Disaster Preparedness

The Board recognizes the importance of being prepared for various types of emergencies, both natural and human, that could occur while school is in session. This necessitates the development of appropriate plans and procedures to deal with such emergencies at school facilities or involving school transport. It is important that students, employees, and parents be knowledgeable about the various emergency plans and procedures and be prepared should such an emergency occur. Emergencies require immediate action on the part of the students and staff. Established and practiced procedures can lessen the danger involved during each of these emergencies.

When Grief Visits Schools by Dr. John Dudley may be used as a reference when dealing with crisis.

Development of Crisis Management Plan

The District will develop and maintain a Crisis Management Plan to act as a guide for District Trustees, administration, staff, students, parents, and community members to address potential crises in the District and to aid in the safety of students and staff.

The Crisis Management Plan will provide procedures for the District and for each site, and will be used prior to, during, or after any emergency situation.

The Superintendent or designee shall be responsible for directing the development of a comprehensive Crisis Management Plan. Each building administrator is responsible for keeping the site information in the Crisis Management Plan current and keeping staff members as well as students trained in crisis management response. This plan will be shared with representatives of local municipalities and appropriate emergency personnel. The Crisis Management Plan will be reviewed annually by the Crisis Management Committee, which shall include representatives of principals and site managers. Suggestions for the improvement of this plan are welcome. The Crisis Management Plan will be maintained by the District working in conjunction with law enforcement.

Each principal and site manager shall receive a copy of the Crisis Management Plan and shall provide inservice training on plan implementation.

The District Crisis Management Plan serves as the foundation for the development, training, and implementation of individual site and program plans.

Student and Staff Training

To ensure the maximum safety of all school personnel, it is critical that faculty members maintain knowledge of the emergency procedures contained in this plan and that all personnel participate in related training and exercise activity. The principal shall review this plan with his or her faculty and staff at the beginning of each school year. Students will be instructed in evacuation and sheltering procedures as early as possible in the school year.

Legal Reference: IDAPA 08.02.03.160 Safe Environment and Discipline

Policy History:

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Revised on: