

Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

The District shall adhere to federal law and regulations requiring a drug and alcohol testing program for school bus and commercial vehicle drivers.

This program shall comply with the requirements of the Code of Federal Regulations, Title 49, §§ 382, et seq. The Superintendent shall adopt and enact regulations consistent with the federal regulations, defining the circumstances and procedures for the testing.

The District has a responsibility to its drivers and to the public at large to see that its commercial vehicle operators are drug free while on duty.

Drivers of this District are not to consume alcohol within four hours of reporting to work. Drivers are not to report to work or remain at work while having a blood alcohol concentration (BAC) of .02 or greater. If a driver has a BAC of at least .02 but less than .07, that driver will not be allowed to operate a commercial vehicle for the District for 24 hours from the time of the test.

Bus drivers found in violation of the provisions of the District's Drug and Alcohol policy may be immediately terminated from District employment, and the incident will be reported to the State Department of Education with a recommendation for license revocation.

Legal Reference: 49 U.S.C. § 2717, Alcohol and Controlled Substances Testing (Omnibus Transportation Employee Testing Act of 1991)  
49 C.F.R. Parts 40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs, 382 Controlled Substance and Alcohol Use and Testing, and 395 Hours of Service of Drivers  
49 U.S.C. § 5331, 31306 Omnibus Transportation Employee Testing

Policy History:

Adopted on: February 22, 2017

Revised on: