

Cottonwood School District No. 242

PERSONNEL

5347

Probation, Non-renewal, or Termination

Non-renewal of a certificated employee's contract may be based upon unsatisfactory performance or changes in the District's financial circumstances and/or staffing needs. Non-renewals shall be conducted in accordance with the State law and administrative rules.

Employees who fail to fulfill their job responsibilities, fail to follow the reasonable directions of their supervisors, or who fail to follow the Idaho Code of Ethics of the Teaching Profession shall be subject to discipline, which may include dismissal. Any suspension, discharge, or other adverse action affecting the contract status of certificated employees shall be conducted in a manner prescribed by law.

Legal Reference: I.C. § 33-513(5) Professional Personnel
I.C. § 33-514 Issuance of Annual Contracts – Support Programs –
Categories of Contracts – Optional Placement – Written
Evaluation
I.C. § 33-515 Issuance of Renewable Contracts
I.C. § 33-518 Employee Personnel Files
IDAPA 08.02.02.120 Local District Evaluation Policy

Policy History:

Adopted on: February 22, 2017

Revised on: