

PERSONNEL

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Dress and Appearance

This policy shall be in effect during any work period when students or parents/guardians are present and on professional development days.

As professionals in our schools, we recognize and value the public's perception of our roles as mentors and models for students. Employee dress shall be professional, consistent with their work environment, and within prevailing expectations for dress in such environments.

Being professionally ready is the expectation and dressing up is encouraged. Attire must not pose a hazard to the employee or others, in light of the employee's duties, and must not be disruptive to the educational environment.

Exceptions:

1. Gym Teachers: Gym clothing as appropriate to activity, shorts restricted to gym or outdoor P.E. areas;
2. Field Trips/Field Days: Modest clothing appropriate to the activity;
3. Special Days: Holiday clothing, school spirit clothing, and thematic clothing with Principal's permission; and
4. The principal may grant exceptions based on job-related needs.

Violation of this policy may result in disciplinary action. The Superintendent or building principal or their designee shall determine whether a violation of this policy has occurred.

Policy History:

Adopted on: February 22, 2017

Revised on: August 17, 2026