

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

OLIVIA ARNZEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THREE THOUSAND FOUR HUNDRED THIRTY FOUR DOLLARS (\$53,434.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+0 credits, 6 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

ISABELLA BALDWIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THREE THOUSAND FOUR HUNDRED TWO DOLLARS (\$53,402.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+0 credits, 4 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

GARRETT BECKMAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THOUSAND TWO HUNDRED FIFTY TWO DOLLARS (\$50,252.00)**, of which 1/12 shall be payable on the 25th day of the months September, year of 2026 to August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary per 2026-2027 salary schedule (**MA+0, 1 year of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

ANDREA BRANNAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY ONE THOUSAND SEVEN HUNDRED THIRTY THREE DOLLARS (\$71,733.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+62 credits, 21 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

KRISTI BRUEGEMAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY ONE THOUSAND SEVEN HUNDRED THIRTY THREE DOLLARS (\$71,733.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+60 credits, 28 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

EMILY CASH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN DOLLARS (\$64,427.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+42 credits, 12 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

SHANE CHAPMAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY THOUSAND SEVEN HUNDRED FIFTY TWO DOLLARS (\$60,752.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (BA+28 credits, 20 years of experience)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

ERIC COFFELT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FOUR HUNDRED THIRTY EIGHT DOLLARS (\$55,438.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+0 credits, 7 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

_____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

VICTORIA DECARIA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY FOUR THOUSAND FOUR HUNDRED TWENTY THREE DOLLARS (\$74,423.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+36 credits, 12 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

DARBIE DUCLOS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SEVEN THOUSAND TWO HUNDRED FOURTEEN DOLLARS (\$77,214.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+39 credits, 21 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 4th day of May year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

MATTHEW ELVEN ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Jr. Sr. High School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years (210 days per year), beginning in the month and day of August 15, year of 2026, through the month and day of June 15, year of 2028, at a base salary of **NINTY TWO THOUSAND SEVEN HUNDRED NINTY THREE DOLLARS (\$92,793)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,732.75 on the 25th day of each month beginning in August, year of 2026, to July, year of 2026, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Cottonwood, Idaho on August 15th, in the year 2026, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2026-2027 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ ADMINISTRATOR

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

MADISON FLICK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THOUSAND TWO HUNDRED FIFTY TWO DOLLARS (\$50,252)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+0 credits, 2 years of experience**)
2. Assignment(s): Within are of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

DENA FRANCIS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY ONE THOUSAND NINE HUNDRED ELEVEN DOLLARS (\$61,911.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+36 credits, 12 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

MEGAN FREI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND FIVE HUNDRED SEVENTEEN DOLLARS (\$57,517.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+25 credits, 6 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

RYAN HASSELSTROM ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY ONE THOUSAND SEVEN HUNDRED THIRTY THREE DOLLARS (\$71,733.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+91 credits, 29 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

RACHEL HERNANDEZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY ONE THOUSAND NINE HUNDRED ELEVEN DOLLARS (\$61,911.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+5 credits, 10 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

BECKY HIGGINS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY ONE THOUSAND SEVEN HUNDRED THIRTY THREE DOLLARS (\$71,733.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+91 credits, 30 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

TRAVIS MADER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY ONE THOUSAND SEVEN HUNDRED THIRTY THREE DOLLARS (\$71,733.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+64 credits, 29 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

JEFF MARTIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY ONE THOUSAND SEVEN HUNDRED THIRTY THREE DOLLARS (\$71,733.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+76 credits, 29 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

ELIZABETH MCLEOD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY ONE THOUSAND SEVEN HUNDRED THIRTY THREE DOLLARS (\$71,733.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+30 credits, 22 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

CASEY METZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FOUR HUNDRED THIRTY EIGHT DOLLARS (\$55,438.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+13 credits, 6 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

ALLISON PAPE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FOUR THOUSAND TWO HUNDRED THIRTY-THREE DOLLARS (\$64,233)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+12 credits, 10 years of experience**)
2. Assignment(s): Within are of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

SUZI QUINTAL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SEVEN THOUSAND TWO HUNDRED FOURTEEN DOLLARS (\$77,214.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+44 credits, 14 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho in Idaho & Lewis Counties, State of Idaho (hereinafter called the District), and

JONATHAN REHDER (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Cottonwood Jt. School District No. 242, Cottonwood, Idaho in Idaho & Lewis Counties, State of Idaho, for a period of three years (twelve months per year), beginning July 1, in the year of 2026, and extending to June 30 in the year of 2029, at a salary of **ONE HUNDRED TWENTY THOUSAND DOLLARS (\$120,000)**. Said salary shall be paid in equal monthly installments on the 25TH day of each month for such services, the first payment to be made on July 25TH, in the year of 2026.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Cottonwood, Idaho on July 1, in the year of 2026, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ SUPERINTENDENT

____ CHAIRMAN, BOARD OF TRUSTEES

____ CLERK, BOARD OF TRUSTEES

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

VIKKI RIENER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SEVEN THOUSAND TWO HUNDRED FOURTEEN DOLLARS (\$77,214.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+54 credits, 21 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

JULIE L SCHUMACHER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SEVEN THOUSAND TWO HUNDRED FOURTEEN DOLLARS (\$77,214.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+41 credits, 25 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

JULIE M SCHUMACHER (“the Certified Personnel”).

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

KIM SCHUMACHER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SEVEN THOUSAND TWO HUNDRED FOURTEEN DOLLARS (\$77,214.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+58 credits, 27 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

CAMI SHEARS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THREE THOUSAND FOUR HUNDRED TWO DOLLARS (\$53,402.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+6 credits, 3 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

ASHLE' SOWA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SEVEN THOUSAND TWO HUNDRED FOURTEEN DOLLARS (\$77,214.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+37 credits, 16 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

BRITTANY STEWART ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SEVEN THOUSAND TWO HUNDRED FOURTEEN DOLLARS (\$77,214.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**MA+36 credits, 16 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

MICAH WEBER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND FIVE HUNDRED SEVENTEEN DOLLARS (\$57,517.00)**, of which 1/12 shall be payable on the 25th day of the months September, year of 2026 to August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary per 2026-2027 salary schedule (**MA+18, 7 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

TIFFANEE WEMHOFF ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THREE THOUSAND FOUR HUNDRED THIRTY-FOUR DOLLARS (\$53,434.00)**, of which 1/12 shall be payable on the 25th day of the months September, year of 2026 to August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary per 2026-2027 salary schedule (**MA+0, 6 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF TRUSTEES

____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2026, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

DAVID YOUNG ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN DOLLARS (\$64,427.00)**, of which 1/12 shall be payable on the 25TH day of the months September, year of 2026 to August year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base salary per 2026-2027 salary schedule (**BA+27 credits, 18 years of experience**)
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF TRUSTEES

___ SUPERINTENDENT OR CLERK