

Cottonwood School District No. 242

PERSONNEL

5740F

Name: _____

Location: _____

Subject of Instruction: _____

CRITERIA AND MEASURE	POINT VALUE	DATA SOURCE	TOTAL POINTS
TEACHER EVALUATION	20 Total Points Possible		
For every evaluation determination of exceeding expectations on District Evaluation	____ points		
For every evaluation determination of meeting expectations on District Evaluation	____ points		
PROFESSIONAL STANDARDS AND CONDUCT	10 Total Points Possible		
No documented offenses in violation of professional standards or District Policies.	____ points		
For each documented offense in violation of professional standards or District Policy, as documented through a reprimand, suspension, or other documented notation, subtract one point from the total possible points			
EDUCATIONAL CERTIFICATION AND CREDENTIALS	20 Total Points Possible		

Certified in subject matter of instruction	_____ points		
Certified in hard to fill position as determined by board*	_____ points		
Certified in multiple subject matters of instruction	_____ points per each subject matter of instruction for which certified		
Advanced Degree – MA/MS	_____ points per degree		
Advanced Degree – Doctorate	_____ points per degree		
Other Advanced Degree	_____ points per degree		
National Board Certification	_____ points		
Instructs in a course necessary for high school graduation requirements	_____ points		
Instructs in course necessary for middle school advancement	_____ points		
PROFESSIONAL CONTRIBUTIONS	20 Total Points Possible		
Lead Teacher	_____ points		
Master Teacher	_____ points		
Advisor of co-curricular activity	_____ points		
Advisor of extracurricular activity	_____ points		
TIE BREAKER CONSIDERATIONS			
Number of Certifications for which held	_____ points		
Years of service in the District	_____ points		
TOTAL SCORE			

*Highly Qualified Hard to fill positions have been determined by the Board to include: _____