

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**MICHELLE BLEDSOE** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED EIGHTY THREE DOLLARS (\$48,583.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+45 credits, 25 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES, STATE OF IDAHO

Michelle Bledsoe CERTIFIED PERSONNEL

Caia Hinckel CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Ulmer SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**ANDREA BRANNAN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY-EIGHT THOUSAND FIVE HUNDRED EIGHTY-THREE DOLLARS (\$48,583.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+41 credits, 15 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

Andrea R Brannan CERTIFIED PERSONNEL

Cammi Amielson CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhlenhuth SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**KRISTI BRUEGEMAN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND FIVE HUNDRED EIGHTY THREE DOLLARS (\$48,583.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+37 credits, 23 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

Kristi Bruegeman CERTIFIED PERSONNEL

Ryan Hankulma CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Ulmerkott SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between the Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**EMILY CASH** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$42,500.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the month September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **(BA + 15 credits, 6 years of experience).**
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO.242, in IDAHO AND LEWIS COUNTIES, STATE OF IDAHO

Emily Cash CERTIFIED PERSONNEL

Allen Hankulman CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Walerbott SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**SHANE CHAPMAN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY-FIVE THOUSAND ONE HUNDRED THIRTY-FOUR DOLLARS (\$45,134.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule. **(BA+19 credits, 14 years of experience).**
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES, STATE OF IDAHO

Shane Chapman CERTIFIED PERSONNEL

Chris Hinkelbom CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Valentini SUPERINTENDENT OR CLERK

# STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**TERESA CHAPMAN** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY TWO THOUSAND DOLLARS FIVE HUNDRED (\$42,500.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **(BA+24, 5 years of experience)**
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, in IDAHO AND LEWIS COUNTIES, STATE OF IDAHO

*Teresa Chapman* CERTIFIED PERSONNEL  
*Caron Hantelman* CHAIRMAN, BOARD OF TRUSTEES  
 Attest: *Denise Whelan-Bott* SUPERINTENDENT OR CLERK

# STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**ERIC COFFELT** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS (\$40,000.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **(BA+0, 1 year of experience)**
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, in IDAHO AND LEWIS COUNTIES, STATE OF IDAHO

*Eric Coffelt* CERTIFIED PERSONNEL  
*Debra H. Hensel* CHAIRMAN, BOARD OF TRUSTEES  
 Attest: *Denise Walden* SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**DONALD CURRY** ("the Certified Personnel")

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY TWO THOUSAND FIVE HUNDRED DOLLARS (\$42,500.00)** of which 1/12 shall be payable on the 25<sup>TH</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule. **(BA+9 credits, 7 year of experience).**
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES, STATE OF IDAHO

Donald P. Curry CERTIFIED PERSONNEL  
Clara Hinkelmeier CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhlendorf SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**VICTORIA DECARIA** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY-THREE THOUSAND FIVE HUNDRED THREE DOLLARS (\$43,503.00)**, of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(MA+13 credits, 6 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES, STATE OF IDAHO

Victoria Decaria CERTIFIED PERSONNEL

Adam Hinkelma CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhlenkott SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**DARBIE DUCLOS** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY THOUSAND FIVE HUNDRED NINETY TWO DOLLARS (\$60,592.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(MA+39 credits, 15 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract. If any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

*Darbie Duclos* CERTIFIED PERSONNEL

*Ann Hartschman* CHAIRMAN, BOARD OF TRUSTEES

Attest: *Denise Walembert* SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**RENEE' ECKERT** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND NINE HUNDRED SIXTY-SEVEN DOLLARS (\$39,967.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+88 credits, 22 years of experience – 71% contract)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

*Renée Eckert* CERTIFIED PERSONNEL

*Ann Amick* CHAIRMAN, BOARD OF TRUSTEES

Attest: *Denise Uhlendorf* SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

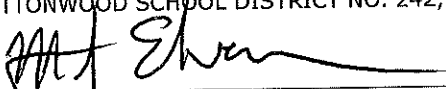
**MATTHEW ELVEN** ("the Certified Personnel").

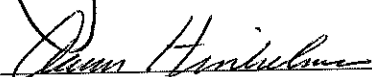
WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND FIVE HUNDRED EIGHTY THREE DOLLAR (\$48,583.00)** of which 1/12 shall be payable on the 25<sup>TH</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule. **(BA+40 credits, 17 year of experience).**
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-552A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPERINTENDENT CONTRACT FORM**

THIS CONTRACT, made this 3rd day of June year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho in Idaho & Lewis Counties, State of Idaho (hereinafter called the District), and

**RENE' FORSMANN** (hereinafter called the Superintendent),

## WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Cottonwood School District No. 242, Cottonwood, Idaho in Idaho & Lewis Counties, State of Idaho, for a period of 2 years (twelve months per year), beginning July 1, in the year of 2020, and extending to June 30 in the year of 2022, at a salary of **NINETY-FIVE THOUSAND FIVE HUNDRED EIGHTEEN DOLLARS (\$95,518.00)** the first year. Said salary shall be paid in equal monthly installments on the 25<sup>TH</sup> day of each month for such services, the first payment to be made on July, in the year 2020.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Cottonwood, Idaho on July 1, in the year of 2020, and to faithfully perform and discharge the same to the best of her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract
5. The Terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

*Rene' Forsmann* SUPERINTENDENT

*Ann Ambulima* CHAIRMAN, BOARD OF TRUSTEES

Attest: *Denise Uhlenhuth* CLERK, BOARD OF TRUSTEES

# STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

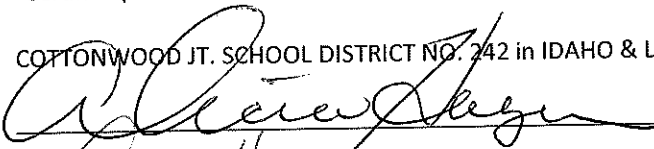
THIS CONTRACT, made this 18<sup>th</sup> day of August, year of 2018, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

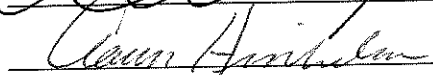
**ALECIA HAGEN** ("the Certified Personnel").

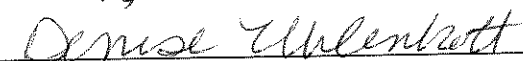
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS (\$40,000.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Base Salary per 2020-2021 salary schedule, **(BA+0 credits, 0 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COTTONWOOD JT. SCHOOL DISTRICT NO. 242 in IDAHO & LEWIS COUNTIES, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

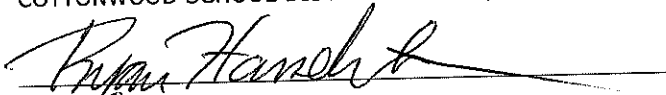
**RYAN HASSELSTROM** ("the Certified Personnel").

WITNESSETH:

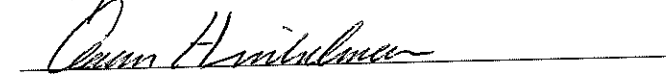
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND TWO HUNDRED NINETY-ONE DOLLARS (\$56,291.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+88 credits, 23 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

**RACHEL HERNANDEZ** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$42,500.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the month September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **(BA+0 credits, 4 years of experience).**
2. Assignments(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO.242, IDAHO & LEWIS COUNTYIES, STATE OF IDAHO

Rachel Hernandez CERTIFIED PERSONNEL

Clara Amick CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Whelan SUPERINTENDENT OR CLERK



# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**BECKY HIGGINS** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND TWO HUNDRED NINETY-ONE DOLLARS (\$56,291.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+66 credits, 24 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES, STATE OF IDAHO

Becky Higgins CERTIFIED PERSONNEL

Ann Amick CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Ulmer SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**TRAVIS MADER** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Employee pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND TWO HUNDRED NINETY-ONE DOLLARS (\$56,291.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+61 credits, 23 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

Travis Mader CERTIFIED PERSONNEL

Alan Hinkelman CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhlenbeth SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**JEFF MARTIN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND TWO HUNDRED NINETY-ONE DOLLARS (\$56,291.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+63 credits, 24 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

Jeff Martin CERTIFIED PERSONNEL

Dean Ambulma CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhlenhoff SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and


**ELIZABETH MCLEOD** ("the Certified Personnel").

WITNESSETH:


1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND TWO HUNDRED NINETY-ONE DOLLARS (\$56,291.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(MA+24 credits, 16 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_ SUPERINTENDENT OR CLERK

# STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**TERRYN PITCHER** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS (\$40,000.00)**, of which 1/12 shall be payable on the 25<sup>th</sup> day of the month September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Base salary per 2020-2021 salary schedule. (BA+0 credits, <sup>1.00 xp</sup> 33 years of experience).
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

Cottonwood SCHOOL DISTRICT NO. 242 in Idaho, Lewis COUNTY(IES), STATE OF IDAHO

Terryn Pitcher CERTIFIED PERSONNEL

Don Henkelman CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhlenkott SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**SUZI QUINTAL** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND FIVE HUNDRED EIGHTY THREE DOLLARS (\$48,583.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule. **(MA+27 credits, 8 year of experience).**
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES, STATE OF IDAHO

*Suzi Quintal* CERTIFIED PERSONNEL

*Ann Hinchman* CHAIRMAN, BOARD OF TRUSTEES

Attest: *Denise Ulenkott* SUPERINTENDENT OR CLERK

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

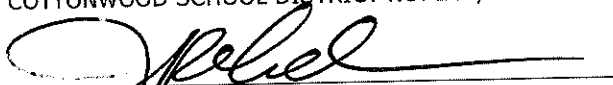
**JON REHDER** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Jr. Sr. High School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 2 years (210 days per year), beginning in the month and day of August 15, year of 2020, through the month and day of June 15, year of 2022, at a base salary of **EIGHTY ONE THOUSAND SEVEN HUNDRED THREE DOLLARS (\$81,703.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,808.59 on the 25th day of each month beginning in August, year of 2020, to July, year of 2021, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Cottonwood, Idaho on August 15, in the year 2020, and to faithfully perform and discharge the same to the best of her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2020-2021 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO AND LEWIS COUNTIES, STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF TRUSTEES

 SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

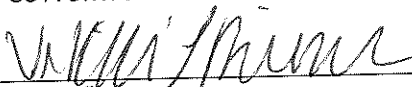
**VIKKI RIENER** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY THOUSAND FIVE HUNDRED NINETY TWO DOLLARS (\$60,592.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(MA+45 credits, 15 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

 SUPERINTENDENT OR CLERK



# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2020, by and between Cottonwood Jt. School District No. 242, Cottonwood, Idaho ("the District"), and

**JULIE L SCHUMACHER** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND TWO HUNDRED NINETY-ONE DOLLARS (\$56,291.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the month September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **(BA+67/MA+20 credits, 19 years of experience).**
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Cottonwood Jt. SCHOOL DISTRICT NO. 242 in Idaho Lewis COUNTY(IES), STATE OF IDAHO

Julie L Schumacher CERTIFIED PERSONNEL

Ann Ambelma CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhlenkott SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**JULIE M SCHUMACHER** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SIX THOUSAND EIGHT HUNDRED TWENTY-SEVEN DOLLAR (\$46,827.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule. **(BA+27 credits, 16 year of experience).**
2. Teaching assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES, STATE OF IDAHO

Julie M. Schumacher CERTIFIED PERSONNEL

Ann Anderson CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhlenbott SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**KIM SCHUMACHER** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY THOUSAND FIVE HUNDRED NINETY TWO DOLLARS (\$60,592.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(MA+48 credits, 21 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

Kim Schumacher CERTIFIED PERSONNEL

Dean Hindulman CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Underkott SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**COLLEEN SONNEN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND TWO HUNDRED NINETY-ONE DOLLARS (\$56,291.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+119 credits, 25 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

Colleen Sonnen CERTIFIED PERSONNEL

Ann Hunt CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhenbott SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**ASHLE' SOWA** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND TWO HUNDRED NINETY-FIVE DOLLARS (\$52,295.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months of September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule: **(BA+78 credits, 10 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242 IDAHO & LEWIS COUNTIES, STATE OF IDAHO

Ashle' Sowa CERTIFIED PERSONNEL

Adam Hamilton CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Uhlenkott SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

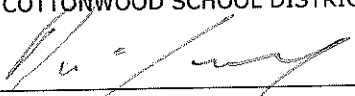
**DAVID YOUNG** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND ONE HUNDRED THIRTY FOUR DOLLARS (\$45,134.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(BA+18 credits, 12 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3<sup>rd</sup> day of June, year of 2020, by and between Cottonwood School District No. 242, Cottonwood, Idaho ("the District"), and

**ALLASON ZENNER** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY THOUSAND FIVE HUNDRED NINETY TWO DOLLARS (\$60,592.00)** of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2020 to August, year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Base salary per 2020-2021 salary schedule, **(MA+64 credits, 36 years of experience)**.
2. Assignment(s): Within area of certification, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COTTONWOOD SCHOOL DISTRICT NO. 242, IDAHO & LEWIS COUNTIES STATE OF IDAHO

Allason M. Zenner CERTIFIED PERSONNEL

Alan Hindman CHAIRMAN, BOARD OF TRUSTEES

Attest: Denise Wheelock SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.