## **Cottonwood School District No. 242**

## PERSONNEL

Name: \_\_\_\_\_

Location: \_\_\_\_\_

Subject of Instruction:

CRITERIA AND MEASURE	POINT VALUE	DATA SOURCE	TOTAL POINTS
TEACHER EVALUATION	20 Total Points Possible		
For every evaluation determination of exceeding expectations on District Evaluation	points		
For every evaluation determination of meeting expectations on District Evaluation	points		
PROFESSIONAL STANDARDS AND CONDUCT	10 Total Points Possible		
No documented offenses in violation of professional standards or District Policies.	points		
For each documented offense in violation of professional standards or District Policy, as documented through a reprimand, suspension, or other documented notation, subtract one point from the total possible points			

EDUCATIONAL CERTIFICATION AND CREDENTIALS	20 Total Points Possible	
Highly qualified in subject matter of	points	
instruction	-	
Highly qualified in hard to fill position as determined by board*	points	
Highly qualified in multiple subject matters of	points per each subject	
instruction	matter of instruction	
	for which Highly	
	Qualified	
Advanced Degree – MA/MS	points per degree	
Advanced Degree – Doctorate	points per degree	
Other Advanced Degree	points per degree	
National Board Certification	points	
Instructs in a course necessary for high school	points	
graduation requirements		
Instructs in course necessary for middle school	points	
advancement		
PROFESSIONAL CONTRIBUTIONS	20 Total Points Possible	
Lead Teacher	points	
Master Teacher	points	
Advisor of co-curricular activity	points	
Advisor of extracurricular activity	points	
TIE BREAKER CONSIDERATIONS		
Number of Certifications for which highly qualified	points	

Years of service in the District	points	
TOTAL SCORE		

\*Highly Qualified Hard to fill positions have been determined by the Board to include: \_\_\_\_\_