Cottonwood School District No. 242

PERSONNEL 5365

Residency Requirement

It is recommended, but not required, that employees other than the Superintendent live within the boundaries of the School District. The Superintendent is required to live within the District. This is because:

- 1. Residency promotes a better knowledge and understanding of the attitudes and culture of the community and of the families within the community with which an employee must work.
- 2. Residency provides more opportunity for students and parents to know the employee though mutual community involvement.
- 3. Those who live in a community are more likely to become involved in community life and activities. This promotes better rapport with parents and students.
- 4. Close proximity to the workplace promotes willingness to meet expected obligations for extended-day activities such as attendance at activities, meeting with parents, etc.

Policy History:

Adopted on: February 22, 2017

Revised on: