

Cottonwood Joint School District No. 242

THE BOARD OF TRUSTEES

1410

Board/Superintendent Relationship

The successful operation of schools requires a close, effective working relationship between the Board and the Superintendent. The Board/Superintendent relationship is based on mutual respect for their complementary roles, and must be one of trust, good will, and candor. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

As the legally designated governing body, the Board retains final authority within the District. The Board hires, evaluates, and seeks the recommendations of the Superintendent as the District chief executive officer. The Board adopts policies necessary to provide the general direction for the District and to encourage achievement of District goals. The Board delegates executive responsibility to the Superintendent, who, in turn, acts as the professional advisor to the Board. The Superintendent develops plans, programs, and procedures needed to implement the policies, direct the District's day-to-day operations, and enhance the Board Members' understanding of school operations

The Superintendent shall be employed for a term not to exceed three years and shall be the executive officer of the Board with such powers and duties as the Board prescribes. The Superintendent shall act as the authorized representative of the District whenever such is required.

The Board shall conduct an annual, written formal evaluation of the work of the Superintendent.

Cross Reference: 6100 Superintendent

Legal Reference: I.C. § 33-513 Professional Personnel

Policy History:

Adopted on: December 21, 2015

Revised on: