

Management Rights

Except where limited or restricted by a collective bargaining agreement, the Board retains the right to operate and manage its affairs in such areas as but not limited to:

1. The school calendar;
2. The procedures to use in handling public complaints about employees;
3. The nonteaching duties and responsibilities of teachers;
4. The procedure for conducting teacher evaluations;
5. When and under what circumstances a certificated employee will be placed on probation;
6. Establishment of contract notification dates;
7. Extracurricular assignments;
8. Personnel files;
9. Direction, employment, dismissal, promotion, transfer, assignment, and retention of employees;
10. Relieving employees from duties because of lack of work or funds and under conditions where continuation of such work would be inefficient and nonproductive;
11. Relieving employees from duties when performance of an individual's duties has been shown to be unsatisfactory, in accordance with State and federal law and administrative rules;
12. Maintenance of the efficiency of District operations;
13. The methods, means, job classifications, and personnel by which District operations are to be conducted;
14. Any actions necessary to carry out the missions of the District in situations of emergency; and
15. Establishment of the methods and processes by which work is performed.

The Board reserves all other rights, statutory and inherent, as provided by State law. The Board also reserves the right to delegate authority to the Superintendent for the ongoing direction of all District programs.

Cross Reference: 6100

Superintendent-Board Relations

Legal Reference: I.C. § 33-506

Organization and Government of Board of Trustees

I.C. § 33-512

Governance of Schools

I.C. § 33-514

Issuance of Annual Contracts – Supports Programs – Categories of Contracts – Optional Placement

I.C. § 33-514A

Issuance of Limited Contract – Category 1 Contract

I.C. § 33-515

Issuance of Renewable Contracts

I.C. § 33-515A

Supplemental Contracts

I.C. § 33-518 Employee Personnel Files

Policy History:

Adopted on: December 21, 2015

Revised on: